







IRTA is a research institute owned by the Government of Catalonia ascribed to the Ministry of Climate Action, Food and Rural Agenda. IRTA is one of the CERCA centers of excellence of the Catalan Research System. Our purpose is to contribute to the modernization, competitiveness and sustainable development of agriculture, food and aquaculture sectors, the supply of healthy and quality foods for consumers and, generally, improving the welfare and prosperity of the society. We are granted by the EU with the [HRS4R](#) distinction for "HR Excellence in Research" and thus we offer a rich environment for knowledge development and exchange where to develop a scientific career, and possibilities for professional promotion according to the attained achievements. Check our initiatives [here](#).

Researcher for the Animal Welfare Program

[ref. 63/23]

IRTA is currently seeking an enthusiastic and motivated Researcher with a PhD related to Veterinary Science or related Animal Sciences to join the [Animal Welfare Program](#). We invite applications from ambitious candidates with relevant research experience in Poultry Welfare on farm, transport, and at slaughter who also are passionate to conduct research and innovation activities.

-  Head of the Program: Dr. Antoni Velarde
Program's key researcher/s for this position: Dr. Alexandra Contreras
-  Job location: [IRTA Monells](#)
-  Full-time position: 37.5 h/week
-  Terms of appointment: 3 years with possibility of an extension
-  Salary: To be resolved according to the qualifications and experience of the selected candidate
-  Employee Benefits: 22 vacation days, 3 days of family & work conciliation, 45h of personal days, Friday afternoon off, Compressed Summer schedule from 15/06 to 15/09, Conciliation schedule.

Tasks and Responsibilities:

- Contribute to the High scientific and technological impact projects within the field of the welfare of turkey and other poultry species both on farm, transport and at slaughter.
- Support the research in rabbit and fish welfare both on-farm, transport, and at the slaughter.
- Lead, plan and/or participate in the design and planning of future research activities on poultry welfare, including grant applications to both national and international competitive research calls.
- Interact with farmers and poultry associations.
- Write reports and scientific articles on progress of the designated projects.
- Supervise the PhD candidates and technical personnel that will support the research projects.
- Contribute in the positioning of the Animal Welfare Program as group of excellence through regular peer-reviewed publications, contributions at national and international congresses.
- Strengthen the research collaboration between IRTA and other national and international research groups in the framework of animal welfare.
- Provide technical support in animal welfare of poultry to regional, national and EU administrations as requested.
- Actively disseminate research findings through appropriate forum and to ensure maximum impact.

Required qualifications and experience

- Ph.D. in Veterinary Science or related Animal Sciences.
- Proven experience in research on Poultry Welfare.
- Driving licence type B and availability for travelling.
- Strong organizational capability and ability to learn and successfully work within multidisciplinary teams.
- Teamwork skills and ability to establish and build relationships that will allow pursuing the objectives of the R&D activities.
- Ability to establish strategic alliances with other R&D national and international teams as well as the productive sector.

Desirable requirements

- Expertise in rabbit and fish welfare.
- Proven experience in public and private funding.
- Experience in international Research Projects.
- Experience in directing and supervising graduate students and young researchers.
- Proven experience in state-of-the-art of Poultry Welfare.
- Experience in transferring results of research to the livestock sector.
- Networking with national and international research groups, competent authorities, associations, and producers.

Languages

- Advanced level of English and Spanish, both spoken and written.
- Catalan will be valued.

Application process

If you wish to be considered for this position, please, apply via our [Recruitment Platform](#) to the job post with reference 63-23 and upload your CV and motivation letter. All information will be treated in the strictest confidence.

Deadline for application:
04/06/2023

30 natural days	Publication and diffusion of the job advertisement on IRTA's website, EURAXESS Jobs, social media and other specific recruitment places.
5 following working days	Distribution of the pre-selected CVs which matching eligibility criteria to the Recruitment Committee. Communication via e-mail with the not pre-selected candidates who will not be further included in the process.
20 following working days	Recruitment Committee: <ul style="list-style-type: none"> - Communication via e-mail with the not-selected candidates by the Recruitment Committee. - Interview with selected candidates by the Recruitment Committee. - Accord of the Recruitment Committee stating the selected candidate and detailed reasoning for the decline of the rest of the candidates. - Communication via e-mail with the interviewed and not-selected candidates
10 following working days	Provision by the selected candidate of requested legal and official documentation to the HR department to coordinate the start of the candidate.
Third Trimester 2023	Start of employment

IRTA guarantees an open, transparent, and merit-based recruitment process (OTM-R) to all registered candidacies avoiding thus any bias on gender, origin, age, ideology, or other circumstances that could be discriminatory. Candidates in a situation of social exclusion will be considered in the first place.

Please know that if you are the chosen candidate and you are from a country which does not belong to the UE, IRTA's Human Resources Department will support you to get the residence and working permits.